



# **The Effect of the Assessment of Recruit Motivation and Strength (ARMS) Program on Army Accessions and Attrition (Technical Report)**

*David S. Loughran, Bruce R. Orvis*

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The fraction of American youth meeting U.S. Army enlistment standards for weight and body fat has declined markedly. In response, the Army developed a waiver program tied to a fitness test known as the Assessment of Recruit Motivation and Strength (ARMS) test. Through difference-in-differences estimates and other analytic techniques, the authors examine the program's effect on Army accession and attrition rates.

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