



# Employee or Contractor: A Practical Guide for Texas Plumbers

*Matthew Winn*

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## **Employee or Contractor: A Practical Guide for Texas Plumbers** Matthew Winn

The proper classification of each person as either an employee or contractor has significant tax and legal implications for everyone involved in the construction industry, including Texas plumbers. While this can be an emotionally charged topic based on each plumber's prior experience, both employee and contractor relationships have distinct advantages and disadvantages. This book helps identify those differences in a way that allows owners, employees, and contractors to work together in legal, ethical, and mutually beneficial ways.

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